

01:06:48 Michiel van der Ham: Any questions put them in the chat.  
01:08:04 Michiel van der Ham: We don't highlight Jan Jacob if you want this for yourself you can pinn Jan Jacob individually  
01:11:16 Mirjam Halkes: Please unlock your volume when you speak  
01:11:56 Michiel van der Ham: Question Diana: example what is and what is not a transformation  
01:12:54 Michiel van der Ham: Belinda: how to deal during the transformation journey?  
01:13:33 Michiel van der Ham: Nelke: share about leadership and transformation, and about vision  
01:14:31 Michiel van der Ham: Bob: view on personal and organatzational differences in transformation  
01:14:41 Michiel van der Ham: When is T not the way to gfo?  
01:17:29 Mirjam Halkes: You can pin Jan Jacob to see more closely  
01:18:23 Michiel van der Ham: pinn in Dutch in the menu is vastmaken  
01:27:26 Diana - EquinoxTalent: Was Corona an example of this evolutionary force?  
01:30:24 Mirjam Halkes: Replying to "Was Corona an exampl..."

Was this sufficient for you?

01:34:52 Michiel van der Ham: Jan Jacob's list of 10 what do we meet in Transformation  
1. Can you really listen to the trigger (being stuck, things are not working anymore)  
01:36:30 Michiel van der Ham: 2. Can we hear the 'Call' - surrender to the question what wants live from us?  
01:42:16 Michiel van der Ham: 3. What about Leadership (ls) in transformation what is needed in the field of Leadership (ls is not only about the leader). Commitment needed. LS needs to create a membrane  
01:43:47 nelke manders: Does a 'no' in the deconstruction phase require a 'vision' on where to move to...?  
01:44:07 Michiel van der Ham: 4. Deconstruction. It starts with a no. It might you need to deconstruct something (you dont know what mostly)  
01:44:44 Mirjam Halkes: Some of you will be in a group of five  
01:45:55 Mirjam Halkes: Ask a representative for the call of transformation  
01:46:41 Mirjam Halkes: Invite a representative for that what will be over forever if I say yes to this transformational force  
01:47:13 Mirjam Halkes: Take you time to sense this  
01:48:18 Mirjam Halkes: Invite a representative for your dear ones  
01:48:29 Mirjam Halkes: Then you tell them what will be over  
01:48:57 Mirjam Halkes: Tell it as long as it take them to really land this message  
01:49:45 Mirjam Halkes: Then explore if you create the membrane  
01:57:07 Mirjam Halkes: Use the 20 minute to explore this subject hypothec  
02:19:10 Mirjam Halkes: Replying to "Does a 'no' in the d..."

Was this answered for you?

02:24:22 Monique Lampe-Wortman: Wat will be the dutch word for deconstruction  
02:24:48 Mirjam Halkes: Afbreken, kapot maken  
02:25:15 Inge Berben: ontmantelen  
02:25:44 Mirjam Halkes: Reacted to "ontmantelen" with 👍

02:25:46 Monique Lampe-Wortman: Reacted to "ontmantelen" with 👍  
02:32:46 Mirjam Halkes: Irvin D. Yalom  
02:36:27 Mirjam Halkes: We regroup at 16.11  
03:16:54 Bianca Koomen: I don't know the english word. But it was so doeltreffend.  
03:17:04 Mirjam Halkes: Reacted to "I don't know the eng..." with 👍  
03:17:22 Chantal Kortenhorst • S P A R K therapy: To the pony?  
03:17:27 Chantal Kortenhorst • S P A R K therapy: point\*  
03:17:29 Bianca Koomen: Spot on!  
03:17:33 Brigit Van Rossum: Reacted to "I don't know the eng..." with 👍  
03:19:41 Inge Berben: Very inspiring! Thanks you so much!  
03:20:27 Mirjam Halkes: Michiel has taken screenshots of all the sheets to be shared with you all  
03:20:35 Brigit Van Rossum: presensing van Otto Scharmer, onderin de U  
03:22:07 Mirjam Halkes: Replying to "presensing van Otto ..."

Is this a question for jan Jacob or an observation?

03:22:25 marjonvanderlee: Reacted to "Michiel has taken sc..." with 👍  
03:22:58 Jeannette van Dongen: Reacted to "Michiel has taken sc..." with 👍  
03:24:25 Brigit Van Rossum: Replying to "presensing van Otto ..."

Een vergelijking met the glympses

03:24:55 Mirjam Halkes: Replying to "presensing van Otto ..."

Thank you

03:26:58 Michiel Tibboel: bottom up transformation is pretty complex, how do you deal with this if the leader doesn't transform first or in the same pace?  
03:29:30 Ellen Havenaar: Thanks so much for today! I need to go.  
03:29:37 Mirjam Halkes: Reacted to "Thanks so much for t..." with 👍  
03:29:40 Diana - EquinoxTalent: Reacted to "Thanks so much for t..." with 👍  
03:30:08 Michiel van der Ham: Please leave a comment about today if you like before you leave our meeting. Thank you.  
03:30:25 iPad van FCG Pittie: Hartelijk dank voor deze mooie masterclass!  
03:30:30 Diana - EquinoxTalent: Thank you for all the insights! Also to the people who were representing for me ;-)  
03:30:41 Michiel Tibboel: Replying to "bottom up transforma..."

thanks

03:31:12 yke radema: Dank jullie wel, helaas moet ik jullie nu verlaten  
03:31:15 Mag ontstaan: Very interesting and inspiring. Big thank you!  
03:31:22 Nirupa Shantiprekash: thank you  
03:31:25 Jeannette van Dongen: That it also works online, and always works, is a special gift. Thank you it enriches!  
03:31:29 AnneliesvanZoelen: Thank you for all !  
03:31:31 Kristel Dekkers: Very insightfull... thank you so much!  
03:31:34 Martine Stavenga: Thank you!!!

03:31:36 Gerda Van Loon: heel leerzaam , dank!  
03:31:50 Suzanne: dank voor deze mooie sessie!  
03:31:52 Henry Koopman: Thanks!  
03:32:00 Manon: Thank you!  
03:32:03 Dymphie Kies: Thanks for the wonderful masterclass Jan Jacob!  
and Michiel and Miriam!! It was a beautiful experience again..... a new adventure  
.....  
03:32:09 Monique Lampe-Wortman: beautiful experience in the breakout  
rooms! and good information. Thank you!!!!  
03:32:21 Brigit Van Rossum: Hele prettige masterclass, heel erg  
bedankt!  
03:32:23 Karin Bootsma: thank you, transformation is started by the  
exercises! Interesting and inspiring workshop  
03:32:32 Jilles: Thank you for the great masterclass!  
03:32:33 Rob van Doggenaar: Thanks! Very inspiring ♡  
03:33:00 Sandra Tinge: Fijne Masterclass om het Systemisch GoudWerk  
jaar mee te starten. Dank U!  
03:33:04 Bianca Koomen: Thank you Jan Jacob, Michiel, Mirjam! Gratefull  
03:33:19 marjonvanderlee: Thank you so much for today.  
03:33:19 Mieke: Thank you for the nice midday!!  
03:33:20 Belinda: This opened up een membrane for new  
possibilities en development! Thank you Jan Jacob!  
03:33:21 Mieke: Thank you for the nice midday!!  
03:33:31 Maartje: Een mooie start met prachtige oefeningen! Dank!  
03:33:33 Chantal Kortenhorst • S P A R K therapy: Big thank you to  
team Goudwerk!